



GBVF NSP Collaborative

Introducing the Implementation Capacity Building programme

Over the past 16 months in the GBVF environment, the Rapid Results Institute (RRI) have been experimenting with a way to accelerate the implementation of the National Strategic Plan (NSP). Building on these experiments, the Implementation of the Capacity Building Programme aims to assist the NSP Collaborative translate the NSP's six pillars into action and delivery of results at a district level.

The programme builds on work of the NSP Collaborative, where facilitation and coaching support was provided to institutionalise enabling conditions for effective collective action. This initiative previously a piloted project to reduce the backlog of interim protection orders in 11 courts in 6 provinces, as part of Pillar 3's activities.

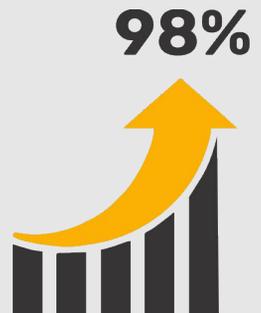
The pilot, conducted in partnership with the Department of Justice and Constitutional Development, focused on courts, some with the highest backlog of cases nationally.



It involved designing and supporting 100-Day Challenges in each court, where whole system stakeholders set 100-day goals and then designed and implemented experiments and plans to achieve these goals. This was all supported virtually due to the COVID 19 pandemic.

Initial results indicate that during the 100 days of the Challenge, 98% of backlog cases that were 90 days or older were resolved.

This was achieved with no additional resources and despite the pandemic constraints and delays. This pilot aimed at demonstrating what it takes to actually accelerate results on NSP objectives.



The purpose of the programme will be to replicate the experience of this pilot in all six Pillars of the NSP (focusing on one district for each Pillar), while supporting the pillars as they chart the path forward with transparent governance inclusive decision making, and structured collective action.

To set the stage for scaling the expansion of the pilot, the programme will not only include designing and launching 100-Day Challenges in each Pillar but also the training of 18 "100-Day Challenge Ambassadors" who will be designated by the Pillar teams, three from each Pillar. These Ambassadors will be trained and mentored before and during the 100-Day Challenges. The aim is for them to become the core group that will grow into a network of 100-Day Challenge Ambassadors that support structured collective action in the NSP strategy in the coming years.

Concurrently with this, the programme will involve:

- 1 Engaging provincial and district leaders so they create enabling conditions for the success of these 100-Day Challenges;
- 2 Supporting the Collaborative partners, so they extract insights from these 100-Day Challenges and use these to refine the individual pillars and the overall NSP strategy continually.